

BHI MANAGEMENT CONSULTING

"Organizational Efficiency for Public Agencies"

To: Board of Directors - Kensington Fire Protection District

From: Brent Ives, BHI Management Consulting

Subject: March 2023 Report on GM Recruiting Efforts

Date: March 2, 2023

In January of 2023, a proposal was approved with BHI Management Consulting to begin recruiting a permanent District General Manager for the District. This report is to advise the Board of Directors on the status and next steps status of the recruitment effort for the permanent GM position as of the date above.

- Conducted the candidate workshop
- Met the temporary committee assigned
- Circulated the advertisement language with the temporary committee
- Made calls to circulate the position within my network
- Candidate brochure is in design
- Plans are currently to place ads in when brochure is complete, beginning in March. The ads will be spaced out to a number of venues over March and April depending on candidate action.

In the meantime, you have questions or identify individuals whom I should contact about the position, please advise.

Thank you,

Brent H Ives 3/2/2023

Brent Ives, Principal
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