

#### KENSINGTON FIRE PROTECTION DISTRICT

**DATE:** February 21, 2024 **TO:** Board of Directors

**RE:** FY 2023-24 Mid-Year Budget Review and Adjustments

SUBMITTED BY: Mary A. Morris-Mayorga, General Manager

#### **Recommended Action**

Staff recommends the Board of Directors approve the mid-year budget adjustments.

#### **Background**

Each year, the Finance Committee reviews the mid-year budget for any recommended adjustments in February using the December year-to-date actuals. During the Finance Committee meeting on February 13, 2024, a variety of recommended minor adjustments were reviewed along with including the recently approved engagement with Ridgeline for the Fiscal Analysis.

It was discovered that there was an error in how the capital cost of the recently approved Engine Nozzles was listed due to an incorrect formula, so this has been corrected. An adjustment has now also been made within the CERBT Reimbursement revenue as it will equal the Retiree Medical Benefits; however, had not been updated in the original version.

The Committee also discussed the Rolling Stock Reserve to ensure that the escalated cost of rolling stock has been included in future years. I have confirmed that a 4% escalation rate was used each year from the time of the initial rolling stock estimates to the time of the anticipated purchases.

#### **Fiscal Impact**

Overall, the mid-year budget adjustments reflect an estimated overall increase of \$31,447 in funds which would be retained in operating reserves at the end of the fiscal year.

**Attachment:** Fiscal Year 2023-2024 Budget vs Actual With Adjustments

Rolling Stock Reserve

Public Safety Building Budget

Financial Forecast Updated for Adjustments

Fiscal Year 2023-24 Mid-Year El Cerrito Fire Services Contract Review

## **Kensington Fire Protection District** Profit & Loss Budget vs. Actual July through December 2023

		-			Midyear	Amended	
	Jul - Dec 23	Budget	\$ Over Budget	% of Budget	Adjustment	Budget	Comments
Ordinary Income/Expense							
Income							
Property Taxes	5,405,490.92	5,475,049.00	-69,558.08	98.73%		5,475,049.00	
Special Taxes	200,826.80	201,000.00	-173.20	99.91%		201,000.00	
Other Tax Income	326.99	25,000.00	-24,673.01	1.31%		25,000.00	
Lease Agreement	0.00	3,050.00	-3,050.00	0.0%	-3,050.00	0.00	Prior FY, not 23/24
Interest Income	2,873.16	216,110.00	-213,236.84	1.33%		216,110.00	Pending, County response
CERBT Reimbursement	30,735.48	68,000.00	-37,264.52	45.2%	-4,500.00	63,500.00	Equals medical payments
Miscellaneous Income	0.00	2,000.00	-2,000.00	0.0%		2,000.00	
Total Income	5,640,253.35	5,990,209.00	-349,955.65	94.16%	-7,550.00	5,982,659.00	
Expense							
Staff							
Wages	92,293.50	163,191.00	-70,897.50	56.56%		163,191.00	
Vacation Wages	0.00	6,816.00	-6,816.00	0.0%		6,816.00	
Medical/dental ins compensation	2,833.33	9,333.00	-6,499.67	30.36%		9,333.00	
Payroll Taxes	5,051.88	13,820.00	-8,768.12	36.56%		13,820.00	
Workers Compensation/Life Ins	3,034.73	3,500.00	-465.27	86.71%	-400.00	3,100.00	
Payroll Processing	1,414.52	2,545.00	-1,130.48	55.58%	285.00	2,830.00	Fee increase
Total Staff	104,627.96	199,205.00	-94,577.04	52.52%	-115.00	199,090.00	
RETIREE MEDICAL BENEFITS							
PERS Medical	19,719.85	52,000.00	-32,280.15	37.92%	-1,500.00	50,500.00	Lower costs
Delta Dental	4,945.86	12,000.00	-7,054.14	41.22%	-2,000.00	10,000.00	Lower costs
Vision Care	1,227.78	4,000.00	-2,772.22	30.7%	-1,000.00	3,000.00	Lower costs
Total RETIREE MEDICAL BENEFITS	25,893.49	68,000.00	-42,106.51	38.08%	-4,500.00	63,500.00	
OUTSIDE PROFESSIONAL SERVICES							
Operational Consultant	0.00	5,000.00	-5,000.00	0.0%		5,000.00	
Nixle Fee	3,182.70	4,120.00	-937.30	77.25%	-920.00	3,200.00	
Long Term Financial Planner	750.00	2,500.00	-1,750.00	30.0%		2,500.00	Incl Ridgeline
Fiscal Analysis	0.00	0.00	0.00	0.0%	25,000.00	25,000.00	Ridgeline
Emergency Prep Coordinator	44,831.14	108,356.00	-63,524.86	41.37%	-652.00	107,704.00	J
Accounting	18,000.00	37,080.00	-19,080.00	48.54%		37,080.00	
Actuarial Valuation	0.00	2,800.00	-2,800.00	0.0%	200.00	3,000.00	Nicolay
Audit	0.00	20,000.00	-20,000.00	0.0%	500.00	20,500.00	Nigro & Nigro
Bank Fee	0.00	50.00	-50.00	0.0%		50.00	3 " 3
Contra Costa County Expenses	6,918.61	39,520.00	-32,601.39	17.51%		39,520.00	County records in March
El Cerrito Contract Fee	2,073,484.02	4.146.968.00	-2,073,483.98	50.0%		4,146,968.00	•
El Cerrito Reconciliation(s)	38,776.98	77,554.00	-38,777.02	50.0%		77,554.00	
IT Services and Equipment	2,225.00	2,500.00	-275.00	89.0%	4,100.00	6,600.00	Laptop, mtg AV
Fire Abatement Contract	0.00	5,250.00	-5,250.00	0.0%	,	5,250.00	1 17 3
Fire Engineer Plan Review	0.00	3,000.00	-3,000.00	0.0%		3,000.00	
Grant Writer/Coordinator	0.00	15,000.00	-15,000.00	0.0%		15,000.00	
Risk Management Insurance	153.16	21,697.00	-21,543.84	0.71%		21,697.00	
LAFCO Fees	0.00	2,100.00	-2,100.00	0.0%		2,100.00	June
Legal Fees	2,581.20	20,600.00	-18,018.80	12.53%	-5,000.00	15,600.00	GC lower than anticipated
Recruitment	8,706.00	14,925.00	-6,219.00	58.33%	-,0.00	14,925.00	Hold in the event needed
Water System Improvements	0.00	10,000.00	-10,000.00	0.0%		10,000.00	
Website Development/Maintenance	1,788.00	3,120.00	-1,332.00	57.31%	480.00	3,600.00	Fee increase
Wildland Vegetation Mgmt	0.00	7,828.00	-7,828.00	0.0%	100.00	7,828.00	. 555.5466
Total OUTSIDE PROFESSIONAL SERVICES	2,201,396.81	4,549,968.00	-2,348,571.19	48.38%	23,708.00	4,573,676.00	
COMMUNITY SERVICE ACTIVITIES	د,دن ۱,050.0 I	<del>-</del> ,0-+0,000.00	-2,070,07 1.19	+0.30 /0	20,700.00	<del>-</del> ,070,070.00	
Public Education	2,507.33	20,000.00	-17,492.67	12.54%		20,000.00	
EP Coord Expense Account	2,507.33	1,000.00	-1,000.00	0.0%		1,000.00	
Li Goord Expense Account	0.00	1,000.00	-1,000.00	0.0%		1,000.00	Page 1 of 2

## **Kensington Fire Protection District** Profit & Loss Budget vs. Actual July through December 2023

	Jul - Dec 23	Budget	\$ Over Budget	% of Budget	Midyear Adjustment	Amended Budget	Comments
Comm. Pharmaceutical Drop-Off	0.00	2,500.00	-2,500.00	0.0%		2,500.00	
CERT Emerg Kits/Sheds/Prepared	0.00	4,120.00	-4,120.00	0.0%		4,120.00	
Open Houses	0.00	2,000.00	-2,000.00	0.0%		2,000.00	
Community Shredder	2,470.50	5,500.00	-3,029.50	44.92%		5,500.00	
Firesafe Planting Grants	0.00	25,000.00	-25,000.00	0.0%		25,000.00	
Community Sandbags	2,373.35	2,000.00	373.35	118.67%	1,500.00	3,500.00	Storms
Volunteer Appreciation	0.00	500.00	-500.00	0.0%		500.00	
COMMUNITY SERVICE ACTIVITIES - Other	0.00	500.00	-500.00	0.0%		500.00	
Total COMMUNITY SERVICE ACTIVITIES	7,351.18	63,120.00	-55,768.82	11.65%	1,500.00	64,620.00	
DISTRICT ACTIVITIES							
Professional Development	1,309.10	5,000.00	-3,690.90	26.18%		5,000.00	
Office							
Internet	2,017.50	4,000.00	-1,982.50	50.44%		4,000.00	
Office Equipment	0.00	5,000.00	-5,000.00	0.0%	-2,500.00	2,500.00	Part of PSB FFE
Office Expense	2,991.86	54,000.00	-51,008.14	5.54%	-48,000.00	6,000.00	Part of Relocation
Office Supplies	599.33	1,030.00	-430.67	58.19%	170.00	1,200.00	
Telephone	518.72	8,240.00	-7,721.28	6.3%	-7,240.00	1,000.00	Lower cost
Office- Other	0.00	515.00	-515.00	0.0%		515.00	
Total Office	6,127.41	72,785.00	-66,657.59	8.42%	-57,570.00	15,215.00	
Firefighter's Apparel & PPE	0.00	1,500.00	-1,500.00	0.0%		1,500.00	
Firefighters' Expenses	0.00	5,000.00	-5,000.00	0.0%		5,000.00	
Staff Appreciation	0.00	2,500.00	-2,500.00	0.0%		2,500.00	
Memberships	8,950.52	9,500.00	-549.48	94.22%		9,500.00	Annual pd
Building Maintenance							
Gardening service	0.00	500.00	-500.00	0.0%		500.00	
Building alarm	0.00	1,500.00	-1,500.00	0.0%		1,500.00	
Medical Waste Disposal	0.00	2,200.00	-2,200.00	0.0%		2,200.00	
Janitorial Service	0.00	200.00	-200.00	0.0%		200.00	
Miscellaneous Maint.	1,818.06	2,000.00	-181.94	90.9%	500.00	2,500.00	
Total Building Maintenance	1,818.06	6,400.00	-4,581.94	28.41%	500.00	6,900.00	
Building Utilities/Service							
Refuse Collection	1,546.56	3,000.00	-1,453.44	51.55%		3,000.00	
Gas and Electric	2,583.90	11,300.00	-8,716.10	22.87%	-5,000.00	6,300.00	Part of Relocation
Water/Sewer	3,241.61	4,120.00	-878.39	78.68%	2,480.00	6,600.00	
<b>Building Utilities/Service - Other</b>	440.94	3,940.00	-3,499.06	11.19%		3,940.00	
Total Building Utilities/Service	7,813.01	22,360.00	-14,546.99	34.94%	-2,520.00	19,840.00	
Total DISTRICT ACTIVITIES	26,018.10	125,045.00	-99,026.90	20.81%	-59,590.00	65,455.00	
Contingency	0.00	20,000.00	-20,000.00	0.0%		20,000.00	
Total Expense	2,365,287.54	5,025,338.00	-2,660,050.46	47.07%	-38,997.00	4,986,341.00	
Net Ordinary Income	3,274,965.81	964,871.00	2,310,094.81	339.42%	31,447.00	996,318.00	
Net Income	3,274,965.81	964,871.00	2,310,094.81	339.42%	31,447.00	996,318.00	

## Rolling Stock Reserve

Fiscal Year			Command				Command F	Rolling Stock			Command	Rolling Stock
Ending	Type I	Type III	Vehicle	Total	Type I	Type III	Vehicle	Outlays	Type I	Type III	Vehicle	Reserve
2021								\$0	\$440,730	\$0	\$26,363	\$467,094
2022	\$99,000	\$86,500	\$9,500	\$195,000				\$0	\$539,730	\$86,500	\$35,863	\$662,094
2023	\$102,960	\$89,960	\$9,880	\$202,800				\$0	\$642,690	\$176,460	\$45,743	\$864,894
2024	\$107,078	\$93,558	\$10,275	\$210,912				\$0	\$749,769	\$270,018	\$56,019	\$1,075,806
2025	\$111,362	\$97,301	\$10,686	\$219,348				\$0	\$861,130	\$367,319	\$66,705	\$1,295,154
2026	\$115,816	\$101,193	\$11,114	\$228,122				\$0	\$976,946	\$468,512	\$77,818	\$1,523,277
2027	\$120,449	\$105,240	\$11,558	\$237,247				\$0	\$1,097,395	\$573,752	\$89,377	\$1,760,524
2028	\$125,267	\$109,450	\$12,021	\$246,737			\$97,430	\$97,430	\$1,222,662	\$683,202	\$3,968	\$1,909,832
2029	\$130,277	\$113,828	\$12,501	\$256,607				\$0	\$1,352,939	\$797,031	\$16,469	\$2,166,438
2030	\$135,488	\$118,381	\$13,001	\$266,871				\$0	\$1,488,427	\$915,412	\$29,470	\$2,433,309
2031	\$140,908	\$123,116	\$13,521	\$277,546	\$1,622,575			\$1,622,575	\$6,760	\$1,038,528	\$42,992	\$1,088,280

		oject Budget 9/20/2023	Cha	nge Orders	aid Through 2/31/2023	1	Remaining Budget
Public Safety Building:							
Construction	\$	5,882,253	\$	264,118	\$ 4,105,829	\$	2,040,542
PSB Renovation Design/Engineering		774,740			293,734		481,006
Permits/Inspection/Testing		141,017			121,982		19,036
Construction/Project Management		394,987			290,612		104,375
Furniture, Fixtures, and Equipment		200,000			-		200,000
Legal Counsel		130,000			45,012		84,988
Temporary Fire Station:							-
Construction Cost		595,453			595,453		1
Design/Engineering/Project Management		107,573			80,116		27,457
Relocation		221,566			156,946		64,619
Sub-Total:	\$	8,447,589	\$	264,118	\$ 5,689,684	\$	3,022,023
Project Contingency Allowance	_	550,000		(264,118)	 		285,882
Total Project Budget	\$	8,997,589	\$		\$ 5,689,684	\$_	3,307,905

## Fund Balance Projection

			<u>Transfers In/</u> (Transfers	Other Financing	Change in	Beginning	Ending Fund	
	Revenue	Expenditures	Out)	Sources	Fund Balance	Fund Balance	<u>Balance</u>	
FY 2021-22								
General Fund	5,285,728	4,379,134	400,000	-	1,306,594	5,176,904	6,483,498	
Special Tax Fund	200,962	2,211	(400,000)	-	(201,249)	409,440	208,191	
Capital Fund	4,906	514,583		<del>-</del>	(509,677)	3,821,952	3,312,275	
Total	5,491,596	4,895,928	-	-	595,668	9,408,296	10,003,964	<b>√</b>
FY 2022-23 (Projected)								
General Fund	5,609,137	4,948,245	206,143	-	867,035	6,483,498	7,350,533	
Special Tax Fund	200,752	-	(408,943)	-	(208,191)	208,191	-	
Capital Fund - PSB	<u>-</u>	2,221,222	202,800	1,926,120	(92,302)	3,312,275	3,219,973	
Total	5,809,889	7,169,467	-	1,926,120	566,542	10,003,964	10,570,506	
FY 2023-24 (Budget)								
General Fund - Operating	5,786,158	8,611,725	33,511	_	(2,792,055)	7,350,533	2,446,217	
General Fund - El Cerrito	0,. 00,.00	0,0,. 20	00,0		(=,: ==,===)	. ,000,000	2,112,261	
General Fund - PSB	-	3,369,983					, ,	
Special Tax Fund	201,000	_	(201,000)	-	-	-	-	
Capital Fund - PSB	<u>-</u>	2,355,098	167,489	<u>-</u>	(2,187,609)	3,219,973	1,032,364	Rolling Stock Reserve
Total	5,987,158	14,336,806	-	-	(4,979,664)	3,219,973	5,590,842	
FY 2024-25 (Projected)								
General Fund	5,928,822	6,188,993	(18,348)	_	(468,122)	2,446,217	1,978,095	
General Fund - El Cerrito	3,920,022	0,100,993	(10,540)	_	189,602	2,112,261	2,301,863	
Special Tax Fund	201,000	_	(201,000)	_	109,002	2,112,201	2,301,003	
Capital Fund	-	_	219,348	_	219,348	1,032,364	1,251,712	Rolling Stock Reserve
Total	6,129,822	6,188,993	-		(59,172)	5,590,842	5,531,670	
FY 2025-26 (Projected)	0.455.405	0.000.000	(07.400)		(440,400)	4 070 005	4.050.000	
General Fund	6,155,105	6,068,323	(27,122)	-	(119,489)	1,978,095	1,858,606	
General Fund - El Cerrito Special Tax Fund	201,000		(201,000)		179,149	2,301,863	2,481,012	
Capital Fund	201,000	-	228,122	-	- 228,122	1,251,712	1,479,834	Rolling Stock Reserve
Total	6,356,105	6,068,323	-		287,782	5,531,670	5,819,452	rtoming clock rtocorve
	0,000,100	0,000,000			201,102	0,00.,0.0	0,0.0,.02	
FY 2026-27 (Projected)								
General Fund	6,399,172	6,494,072	(36,247)	-	(324,628)	1,858,606	1,533,978	
General Fund - El Cerrito	004.000		(004.000)		193,481	2,481,012	2,674,493	
Special Tax Fund Capital Fund	201,000	-	(201,000) 237,247	-	- 237,247	- 1,479,834	- 1,717,081	Rolling Stock Reserve
Total	6,600,172	6,494,072	-	_	106,100	5,819,452	5,925,552	Rolling Glock Reserve
	, -, -	, , ,			,	, -, - <del>-</del>	, -,	
FY 2027-28 (Projected)								
General Fund	6,648,171	6,934,651	(45,737)	-	(541,175)	1,533,978	992,802	
General Fund - El Cerrito	204 200		(004.000)		208,959	2,674,493	2,883,452	
Special Tax Fund Capital Fund	201,000	-	(201,000) 246,737	-	- 246,737	- 1,717,081	1,963,818	Rolling Stock Reserve
Total	6,849,171	6,934,651	<u> </u>	<del>-</del>	(85,479)	5,925,552	5,840,072	Noming Stock Reserve
i Otai	0,043,171	0,304,001	-	-	(05,479)	3,323,332	3,040,072	

## KENSINGTON FIRE PROTECTION DISTRICT

### FIVE YEAR FINANCIAL FORECAST - Summary

	F	Y 2022-23	-	FY 2022-23		FY 2023-24		FY 2024-25	F	Y 2025-26	F	Y 2026-27		FY 2027-28
		Budget		Projected		Budget		Projected		Projected		Projected		Projected
REVENUE										-				-
Property Taxes	\$	4,739,500	\$	5,264,470	\$	5,475,049	\$	5,694,051	\$	5,921,813	\$	6,158,685	\$	6,405,033
Special Taxes		200,752		200,752		201,000		201,000		201,000		201,000		201,000
Other Taxes (HOPTR)		24,000		24,000		25,000		25,000		25,000		25,000		25,000
Lease Income		3,050		3,050		-		-		-		-		-
Investment Income		20,000		250,000		216,110		139,771		138,292		145,486		148,139
CERBT Disbursement		80,000		67,617		68,000		68,000		68,000		68,000		68,000
Other Revenue		-		-		2,000		2,000		2,000		2,000		2,000
Grant Revenue		-		-	L	-	L	-	<u> </u>	-		-	L	-
TOTAL REVENUE	<u>\$</u>	5,067,302	\$	5,809,889	\$	5,987,158	\$	6,129,822	\$	6,356,105	\$	6,600,172	\$	6,849,171
EXPENDITURES														
Salaries and Benefits														
Office Wages and Related Costs		196,052		172,266		199,090		210,265		218,676		227,423		236,519
Retiree Medical Benefits	_	90,600	_	67,618	l –	63,500	l <del>-</del>	68,000	-	68,000	l <del></del>	68,000	l <del>-</del>	68,000
Total Salaries and Benefits	\$	286,652	\$	239,884	\$	262,590	\$	278,265	\$	286,676	\$	295,423	\$	304,519
Outside Professional Services														
El Cerrito Contract Fees		3,843,483		3,843,483		4,146,968		4,478,725		4,837,023		5,223,985		5,641,904
El Cerrito Reconciliation		123,165		123,165		77,554		125,000		125,000		125,000		125,000
Other Outside Professional Services		<u>348,925</u>	_	361,258	l —	<u>349,154</u>	-	316,852		323,923	_	336,398		344,446
Total Outside Professional Services	\$	4,315,573	\$	4,327,906	\$	4,573,676	\$	4,920,577	\$	5,285,947	\$	5,685,384	\$	6,111,350
Community Service Activities	\$	72,200	\$	38,262	\$	64,620	\$	33,294	\$	33,521	\$	33,702	\$	33,912
District Activities	\$	61,500	\$	60,105	\$	23,500	\$	29,380	\$	24,500	\$	30,674	\$	25,000
Office Expenses	\$	15,500	\$	15,500	\$	15,215	\$	12,116	\$	12,480	\$	12,854	\$	13,240
Building Maintenance	\$	24,000	\$	19,665	\$	6,900	\$	13,685	\$	13,805	\$	14,495	\$	14,495
Building Utilities/Service	\$	17,000	\$	19,123	\$	19,840	\$	20,758	\$	21,748	\$	22,815	\$	23,969
Contingency	\$	25,000	\$	25,000	\$	20,000	\$	20,000	\$	20,000	\$	20,000	\$	20,000
TOTAL OPERATING EXPENDITURES	\$	4,817,425	\$	4,745,445	\$	4,986,341	\$	5,328,075	\$	5,698,676	\$	6,115,347	\$	6,546,486
NET OPERATING SURPLUS/(SHORTFALL)	\$	249,877	\$	1,064,444	\$	1,000,818	\$	801,747	\$	657,429	\$	484,824	\$	302,686
Capital Expenditures - Rolling Stock Set-aside	\$	-	\$	202,800	\$	167,489	\$	219,348	\$	228,122	\$	237,247	\$	246,737
Capital Expenditures - Equip/Furniture	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Capital Expenditures - Public Safety Building	\$	3,606,440	\$	2,221,222	\$	5,725,081	\$	500,000						
Debt Service	\$	-	\$	-	\$	87,912	\$	141,570	\$	141,525	\$	141,478	\$	141,428
TOTAL EXPENDITURES	\$	8,423,865	\$	7,169,467	\$	10,966,823	\$	6,188,993	\$	6,068,323	\$	6,494,072	\$	6,934,651
CHANGE IN FUND BALANCE	\$	(3,356,563)	\$	(1,359,578)	\$	(4,979,664)	\$	(59,172)	\$	287,782	\$	106,100	\$	(85,479)
Building Loan Drawdown		-		1,926,120		-		-		-		-		-
FUND BALANCE (June 30)	\$	-	\$	10,570,506	\$	5,590,842	\$	5,531,670	\$	5,819,452	\$	5,925,552	\$	5,840,072

# KENSINGTON FIRE PROTECTION DISTRICT FIVE YEAR FINANCIAL FORECAST - Line Item Detail

FY 2021-22	ıl costs
REVENUE           Property Taxes         4,783,334         4,739,500         5,264,470         5,475,049         5,694,051         5,921,813         6,158,685         6,405,033         +4%           Special Taxes         204,418         200,752         200,752         201,000         201,000         201,000         201,000         201,000         201,000         201,000         201,000         25,00	ıl costs year
Property Taxes         4,783,334         4,739,500         5,264,470         5,475,049         5,694,051         5,921,813         6,158,685         6,405,033         +4%           Special Taxes         204,418         200,752         200,752         201,000         201,	year
Special Taxes   204,418   200,752   200,752   201,000	year
Other Taxes (HOPTR)         24,612         24,000         24,000         25,000	year
Lease Income       36,603       3,050       3,050       -<	year
Investment Income	year
CERBT Disbursement         40,282         80,000         67,617         68,000	year
Other Revenue 388,159 2,000 2,000 2,000 2,000 2,000 Assume flat \$2,000 per Grant Revenue	year
Grant Revenue	
	787,
TOTAL REVENUE \$ 5,491,596 \$ 5,067,302 \$ 5,809,889 \$ 5,987,158 \$ 6,129,822 \$ 6,356,105 \$ 6,600,172 \$ 6,849,171	
EXPENDITURES	
SALARIES AND BENEFITS	
Office Wages & Related	
Regular Wages 139,936 144,416 144,355 163,191 169,719 176,507 183,568 190,910 4% annual increase	
Vacation/Holiday/Sick Leave 9,182 23,182 4,687 6,816 10,300 10,712 11,140 11,586 4% annual increase beg	innina FY2025-26
Medical/Dental Insurance 13,000 12,000 6,000 9,333 9,706 10,095 10,498 10,918 4% annual increase	9
Payroll Taxes 11,990 13,304 12,992 13,820 14,373 14,948 15,546 16,167 4% annual increase	
Workers Compensation/Life Insurance 759 650 1,760 3,100 3,224 3,353 3,487 3,627 4% annual increase	
Payroll Processing 1,971 2,500 2,472 2,830 2,943 3,061 3,183 3,311 4% annual increase	
Total Office Wages & Related Costs 176,838 196,052 172,266 199,090 210,265 218,676 227,423 236,519	
Retiree Medical Benefits	
PERS Medical 54,507 72,500 53,756 50,500 52,000 52,000 52,000 Flat	
CalPERS Settlement 18,090 Assume \$0	
Delta Dental 11,385 14,000 10,437 10,000 12,000 12,000 12,000 Flat	
Vision Care 3,877 4,100 3,425 3,000 4,000 4,000 4,000 Flat	
Total Retiree Medical Benefits 87,859 90,600 67,618 63,500 68,000 68,000 68,000	
TOTAL SALARIES AND BENEFITS \$ 264,697 \$ 286,652 \$ 239,884 \$ 262,590 \$ 278,265 \$ 286,676 \$ 295,423 \$ 304,519	
101AL SALAKIES AND BENEFITS   \$ 264,697   \$ 260,652   \$ 259,864   \$ 262,590   \$ 276,205   \$ 280,676   \$ 295,425   \$ 504,519	
Outside Professional Comises	
Outside Professional Services	
Accounting 37,045 36,000 37,080 38,192 39,338 40,518 41,734 3% annual increase	
Actuarial Valuation 3,000 5,600 5,600 3,000 5,600 5,00	
Audit 16,000 16,000 20,500 20,500 20,500 20,500 Flat per proposal	
Bank Fees 37 25 25 50 50 50 50 Flat	
Contra Costa County Expenses 53,644 38,000 38,000 39,520 41,101 42,745 46,233 4% annual increase	
El Cerrito Contract Fees 3,525,871 3,843,483 4,146,968 4,478,725 4,837,023 5,223,985 5,641,904 2023-24 from EC, then	% annual increase
El Cerrito Reconciliation 204,642 123,165 123,165 77,554 125,000 125,000 125,000 125,000	
IT Services and Equipment   723   15,000   15,000   6,600   6,798   7,002   7,212   7,428   3% annual increase	
Fire Abatement Contract - 5,000 5,000 5,250 5,513 5,788 5% every other year	
Fire Engineer Plan Review 688 3,000 3,000 3,000 3,000 3,000 3,000 Flat	
Risk Management Insurance         1,159         19,000         21,258         21,697         23,866         26,253         28,878         31,766         10% annual increase	
LAFCO Fees 2,078 5,000 2,100 2,100 2,100 2,100 2,100 Flat	
Legal Fees         10,595         20,000         20,000         15,600         12,360         12,731         13,113         3% annual increase (red	uce after PSB)
Operational Consultant         -         19,000         5,000 <td></td>	
Fiscal Analysis Consultant 25,000	
Recruitment 23,975 14,925	

# KENSINGTON FIRE PROTECTION DISTRICT FIVE YEAR FINANCIAL FORECAST - Line Item Detail

	FY 2021-22	FY 2022-23	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	
	Actual	Budget	Projected	Budget	Projected	Projected	Projected	Projected	Assumptions Fiscal Years 2025-2028
Temporary Services	Actual	Buuget	Frojecteu	Buuget	Frojecteu	Frojecteu	Frojecteu	Frojecteu	ASSUMPTIONS LISCUITERIS 2023-2028
		10,000		10,000	10,000	10,000	10,000	10,000	Assume no additional costs
Water System Improvements	3,227	4,500	3,500	3,600	3,600	3,600	3,600	3,600	Flat
Website Development/Maintenance	4,000	7,600	7,600	7,828		1	8,554	1	3% annual increase
Wildland Vegetation Maintenance	4,000	7,600	7,600	/,020	8,063	8,305	0,554	8,810	3% annual increase
Other Outside Professional Services	100,000	105 200	105 200	107 704	110 025	114 262	117.001	121 222	30/ spanial increase
Emergency Preparedness Coordinator	100,000	105,200	105,200	107,704	110,935	114,263	117,691	121,222	3% annual increase
Grant Writer/Coordinator	6,548	50,000	31,000	15,000	15,000	15,000	15,000	15,000	
Nixle (Everbridge) Fees	3,183	4,000	4,000	3,200	3,296	3,395	3,497	3,602	3% annual increase
Long-Term Financial Planner	29,194	5,000	5,000	2,500	2,500	2,500	2,500	2,500	
Total Outside Professional Services	\$ 4,001,634	\$ 4,315,573	\$ 4,327,906	\$ 4,573,676	\$ 4,920,577	\$ 5,285,947	\$ 5,685,384	\$ 6,111,350	
Community Service Activities									
Public Education	17,762	30,000	20,000	20,000	15,000	15,000	15,000	15,000	Reduce after FY 2023-24
EP Coordinator Expense Account	-	1,000	1,000	1,000	1,000	1,000	1,000	1,000	Flat
Community Pharmaceutical Drop-Off	_	2,500	2,500	2,500	2,500	2,500	2,500	2,500	Flat
CERT Emergency Kits/Sheds/Prep	_	4,000	4,000	4,120	4,244	4,371	4,502	4,637	3% annual increase
Open Houses	_	1,800	1,800	2,000	2,000	2,000	2,000	2,000	Flat
Community Shredder	5,608	5,000	5,000	5,500	5,500	5,500	5,500	5,500	Flat
DFSC Matching Grants		-		]					1 1
Firesafe Planting Grants	1,360	25,000	_	25,000	_	_	_	_	
Demonstration Garden	1,500	23,000		25,000					
Community Sandbags	1,729	1,900	2,962	3,500	2,000	2,000	2,000	2,000	Flat
	1				i i	1	1	700	Fiat
Volunteer Appreciation	450	500	500	500	550	600	650		
Community Service - Other	<del></del>	500	500	500	500	550	550	575	
Total Community Service Activities	\$ 26,909	\$ 72,200	\$ 38,262	\$ 64,620	\$ 33,294	\$ 33,521	\$ 33,702	\$ 33,912	
District Activities									
Equipment	1,697	-	-	-	-	-	-	_	
Vehicle Maintenance	5,501	-	_		_	_	_	_	
Professional Development	3,324	10,000	10,000	5,000	5,000	5,000	5,000	5,000	
Election	_	7,500	5,600	_	5,880	_	6,174	_	5% increase every other year
Firefighter's Apparel & PPE	_	2,000	2,000	1,500	1,500	2,000	2,000	2,000	
Firefighter's Expenses	9,141	30,000	30,000	5,000	5,000	5,000	5,000	5,000	
Staff Appreciation	93	3,000	3,000	2,500	2,500	3,000	3,000	3,500	
Memberships	7,615	9,000	9,505	9,500	9,500	9,500	9,500	9,500	
Total District Activities	\$ 27,371			\$ 23,500	\$ 29,380		\$ 30,674	\$ 25,000	
		0_,000	00,200	,	-5,555	- 1,555	• • • • • • • • • • • • • • • • • • •		
<u>Office</u>									
Office Expenses	3,846	5,000	4,811	6,000	5,200	5,356	5,517	5,682	3% annual increase
Office Supplies	694	2,000	1,000	1,200	1,236	1,273	1,311	1,351	3% annual increase
Telephones	8,720	8,000	8,000	1,000	1,030	1,061	1,093	1,126	3% annual increase
Internet				4,000	4,120	4,244	4,371	4,502	3% annual increase
Office - Other	-	500	500	515	530	546	563	580	3% annual increase
Office - Equipment	_	-	1,189	2,500	-	_	_	_	
Total Office	\$ 13,260	\$ 15,500			\$ 12,116	\$ 12,480	\$ 12,854	\$ 13,240	
Building Maintenance									
building Maintenance	I			I	I	I	I	I	

# KENSINGTON FIRE PROTECTION DISTRICT FIVE YEAR FINANCIAL FORECAST - Line Item Detail

	F	Y 2021-22	F	Y 2022-23	F	Y 2022-23	Γ	FY 2023-24	FY	2024-25	FY	2025-26	FY	2026-27	FY	2027-28	1
		Actual		Budget		Projected	l	Budget	P	rojected	P	rojected	Р	rojected	P	rojected	Assumptions Fiscal Years 2025-2028
Gardening Services		2,275		4,000		500	Г	500		2,400		2,520		2,646		2,646	5% increase every other year from 2025-26
Building Alarm		1,264		1,500		1,500	l	1,500		1,575		1,575		1,654		1,654	5% increase every other year
Medical Waste Disposal		2,141		7,500		7,500	l	2,200		2,310		2,310		2,426		2,426	5% increase every other year (from 2024-25)
Janitorial Services		2,208		2,000		800	l	200		2,400		2,400		2,520		2,520	5% increase every other year
Miscellaneous Maintenance	l_	6,592		9,000	l	9,365	_	2,500		5,000		5,000	_	5,250		<u>5,250</u>	5% increase every other year (from 2026-27)
Total Building Maintenance	\$	14,480	\$	24,000	\$	19,665	\$	6,900	\$	13,685	\$	13,805	\$	14,495	\$	14,495	
Building Utilities/Service																	
Gas and Electric		11,852		13,000		13,000		6,300		6.930		7,623		8,385		9,224	10% annual increase
Water/Sewer		4,118		4,000		4,000		6,600		6,798		7,002		7,212		7,428	3% annual increase
Refuse Collection		, -		,		,	Г	3,000		3,090		3,183		3,278		3,377	3% annual increase
Building Utilities/Services - Other		-		_		2,123	l	3,940		3,940		3,940		3,940		3,940	
Total Building Utilities/Service	Ś	15,970	Ś	17,000	Ś	19,123	\$		Ś	20,758	Ś	21,748	Ś	22,815	\$	23,969	
<b>3</b>	Ι΄.	-,-	l	,		.,	ľ	-,-	l	,	ļ .	, -		,	l	.,	
Contingency	\$	-	\$	25,000	\$	25,000	<b> </b> \$	20,000	\$	20,000	\$	20,000	\$	20,000	\$	20,000	
							l									·	
TOTAL OPERATING EXPENDITURES	\$	4,364,321	\$	4,817,425	\$	4,745,445	\$	4,986,341	\$ !	5,328,075	\$ 5	5,698,676	\$ 6	6,115,347	\$ 6	5,546,486	
							Γ										
NET OPERATING SURPLUS/(SHORTFALL)	\$	1,127,275	\$	249,877	\$	1,064,444	\$	1,000,818	\$	801,747	\$	657,429	\$	484,824	\$	302,686	
							Π										
CAPITAL EXPENDITURES							l										
Rolling Stock Set-aside (Transfer from General I	und t	to Capital Fund)		-		202,800	l	167,489		219,348		228,122		237,247		246,737	Incl expeditures
Equipment and Furniture		315		-		-	l	-		-		-		-		-	
PSB - Temporary Facilities		91,853		848,607		894,649	l	-		-		-		-		-	Total FY 2021-22, 2022-23, 2023-24 =
PSB Renovation	l_	459,433		2,757,833	l	1,326,573	l _	5,725,081		500,000			_	<u>-</u>	l	l	\$8,497,589
Total Capital Expenditures	\$	551,601	\$	3,606,440	\$	2,424,022	\$	5,892,570	\$	719,348	\$	228,122	\$	237,247	\$	246,737	
DEBT SERVICE*	\$	(19,994)	\$	-	\$	-	\$	87,912	\$	141,570	\$	141,525	\$	141,478	\$	141,428	
							L										
TOTAL EXPENDITURES	\$	4,895,928			\$	7,169,467	\$	10,966,823	\$ (	6,188,993	\$ 6	5,068,323	\$ 6	6,494,072	\$ 6	5,934,651	
							L										
CHANGE IN FUND BALANCE	\$	595,668	\$	(3,356,563)	\$	(1,359,578)	\$	(4,979,664)	\$	(59,172)	\$	287,782	\$	106,100	\$	(85,479)	
Building Loan Drawdown						1,926,120	l			_		_		_		_ [	Total \$2,160,000 less capitalized interest
I DUNGING EQUITION OF THE	1	-									1	_		_			(\$141,880) and costs of issuance (\$92,000)
, and the second		-		-		1,320,120	l										
ENDING FUND BALANCE		10,003,964				10,570,506	<u> </u> 	5,590,842		5,531,670		5,819,452	Ţ	5,925,552		5,840,072	
		10,003,964						5,590,842		5,531,670		5,819,452	Į	5,925,552	į	5,840,072	



### EL CERRITO-KENSINGTON FIRE DEPARTMENT

10900 San Pablo Avenue • El Cerrito • CA • 94530 (510) 215-4450 • FAX (510) 232-4917

www.el-cerrito.org

**DATE:** February 11, 2024

**TO:** General Manager Mary Morris-Mayorga

**FROM:** Eric Saylors: Fire Chief

RE: Fiscal Year 2023-24 Mid-Year Budget Report

Below is the approved contract fee schedule for the fiscal year 2023-24. Overall, the budget is at 51% at midyear. Most of the accounts for December 2023 are closed, providing the accurate account at this time. The exceptional overages so far are:

- Overtime backfill at 86%
  - The department had two retirements, one resignation, and one lengthy injury.
  - This account will need an amendment at midyear
- Worker Comp Premiums at 99%
  - This is related to the injury
- Worker Comp Pay at 129%
  - This is related to the injury
- Fuel at 109%

The exceptional underages so far are:

- Regular Salaries & wages at 46%
  - Related to the vacancies
- Miscellaneous Prof Svcs at 5%
  - We received a one-time bill for dispatch fees at the end of the year.
- Vehicle & Equip Maint Svc 36%
  - We did our best to maintain the equipment as efficiently as possible.
- Vehic Replacement Rental Chrg at 12%
  - This account will receive a one-time bill at the end of the year. Kensington will be reimbursed for any spending from this account on fire engines purchases in the end-year reconciliation.
- Clothing & Uniform Supply at 18%
  - We've hired three new firefighters, and their turnouts will come out of this account after midyear.

The city of El Cerrito continues to be managed at an exceptional level, with a 5.6-million-dollar surplus last year. Reserves are at a ten-year high, and the council recently established an Emergency Disaster Relief Fund of 8 million dollars and set up a Section 115 trust for pension liability.

The fire department continues to train and improve, preparing to protect the community in times of emergency. Operational tactics, well-trained personnel, and functional equipment have saved 17,801,300 in value from fire damage, yielding a 237% return on investment against its current expenditures. This financial evaluation excludes the thousands of lives saved annually through the advanced medical services the EMTs and paramedics provide.



Line item <i>Personn</i>	Description		Ado Fee	pted FY23-24		d-Year penditures	%
	Salaries & Wages						
51110	Regular Salaries & Wages		\$	1,721,882.84	\$	792,066.11	46%
51120	Part-Time Permanent Salaries & Wages		\$	22,200.00	\$	-	0%
		Totals	\$	1,744,082.84	\$	792,066.11	
	Taxes & Benefits					·	
51210	PERS		\$	287,804.13	\$	141,024.02	49%
51211	PERS UAL		\$	644,877.53	\$	309,541.22	48%
51220	FICA/MEDICARE		\$	36,352.50	\$	16,358.63	45%
51230	Medical Benefits		\$	273,511.77	\$	134,020.77	49%
51235	Life & LTD Insurance		\$	11,888.93	\$	5,112.24	43%
51240	Worker Comp Premiums		\$	63,695.69	\$	63,058.73	99%
51242	Worker Comp Pay		\$	27,750.00	\$	35,797.50	129%
-	•	Totals	\$	1,345,880.55	\$	704,913.10	
	Personnel - Non Position Bud	dgeting	-			·	_
51140	Overtime - Back fill		\$	222,000.00	\$	190,920.00	86%
51145	FLSA Constant Staffing Back fill @ 1.5						
F444C	(Overtime)		\$	31,655.82	\$	14,561.68	46%
51146	Fire Non-Supp OT		\$	24,975.00	\$	12,987.00	52%
51147	Fire OES Response		\$	-	\$	-	74%
51155	One Time Payouts		\$	-	\$	-	13%
51237	Allowances and Other Benefits		\$	67,586.79	\$	33,793.40	50%
51990	Salary Savings		\$	-	\$	-	_
		Totals	\$	346,217.61	\$	252,262.07	
		Totals (51***)	\$	3,436,181.01	\$	1,749,241.28	
	Professional Services						
52190	Miscellaneous Prof Svcs		\$	106,056.06	\$	5,302.80	5%
	0703	Totals	\$	106,056.06	\$	5,302.80	370
	Technical Services		P	100,050.00	Ψ.	5,302.60	
52220	Medical Services		\$	7,332.60	\$	3,959.60	54%
52230	Other Technical Services		\$	8,899.11	\$	177.98	2%
52260	OES Equipment & Apparatus		\$		\$		16%
	πρραιαίασ	Totals	\$	16,231.71	\$	4,137.59	10/0
			Ψ	10,231.71	Ą	4, 137.33	

		Purchased					
		Professional &					
		Technical					
		Services Totals	_	/00 00= ==			
Durahaa	ad Drawa why Cam isaa	(52***)	\$	122,287.77	\$	9,440.39	
Purchas	ed Property Services						
	Utilities				1		
53110	Utilities-Energy		\$	-	\$	-	68%
		Utilities Totals	\$	_	\$	_	
	Repair & Maintenance S	ervices	Ψ		Ψ		1
53230	Building Maint Services		\$	8,332.50	\$	5,332.80	64%
53240	Landscape/Park Maint		Ψ	0,332.30	7	3,332.00	0470
00210	Svcs		\$	-	\$	-	43%
53250	Vehicle & Equip Maint						
	Svc		\$	37,500.00	\$	13,500.00	36%
53270	Weed Abatement		\$	-	\$	-	7%
53290	Miscellaneous R&M						
	Svcs		\$	64,660.20	\$	29,743.69	46%
		Repair &					
		Maintenance Services Totals	\$	110,492.70	\$	48,576.49	
	Leases & Rentals	Services rolais	Ψ	110,492.70	Ψ	40,570.49	
53330	Vehic Replacement				1		
33330	Rental Chrg		\$	37,848.30	\$	4,541.80	12%
	Tromai omg	Leases &	Ψ	07,010.00	T	.,	
		Rentals Totals	\$	37,848.30	\$	4,541.80	
	Other Property Services						_
53910	Solid Waste Services		\$	2,666.40	\$	1,519.85	57%
			\$	2,666.40	\$	1,519.85	0.70
		Totals (53***)					
Other Pi	urchased Services	10tais (00 )	\$	151,007.40	\$	54,638.14	
Olliel Fl							
	Communications	T	I		1		1
54210	Telephone Expenses		\$	3,927.00	\$	1,256.64	32%
54220	Mobile/Wireless		_	0.004.00	۲ ا	050.33	220/
EE020	Expenses Internet Services		\$	2,604.00	\$	859.32	33%
55230			\$	5,249.48	\$	2,414.76	46%
54240	Software Licenses & Maintenance		\$	5 022 75	\$	1,166.55	20%
	Maintenance	Communication	Ф	5,832.75	Ş	1,100.55	20/0
		s Totals	\$	17,613.23	\$	5,697.27	
	Legal Notices & Advertis		<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>	-,	<u>.</u>
54310	Legal Notices &						
	Advertise		\$	625.00	\$		0%
		Legal Notices &					
		Advertisements					
Dui di	Onmin	Totals	\$	625.00	\$	•	
	Services	Γ	T		1		1
54410	Printing & Binding		\$	2,500.00	\$	300.00	12%
•							

Services Totals			Printing					
Transportation & Training   S			_	\$	2,500.00	\$	300.00	
Section   Travel & Training   Transportation & Training Totals   Training Totals   Training Totals   Section   Sec		Totals		*	,	1		<u> </u>
Transportation & Transportation & Training Totals		Transportation & Training	7					
Transportation & \$ 25,000.00 \$ 5,500.00 \$ 695	54610	Travel & Training		\$	25.000.00	\$	5,500.00	22%
Supplies				Ť			,	
Supplies			Training Totals	\$	25,000.00	\$	5,500.00	
Supplies				ı				
Svcs		· ·		\$	4,000.00	\$	240.00	6%
Other   Administrative   Services Totals   Totals (54***)   Services Totals   Totals (54***)   Services Totals   Totals (54***)   Services Totals   Servic	54990			φ.	2 275 00	ے	522 50	22%
Supplie   Supplie   Supplies		SVCS	Other	Ф	2,375.00	۲	322.30	22/0
Supplies								
Supplies				\$	6,375.00	\$	762.50	
Solid			Totals (54***)	\$	52,113.23	\$	12,259.77	
S5110   General Office   Supplies   S   1,500.00   \$ 540.00   369								
Since   Supplies   Since   S	S	Office Supplies						
Supplies   \$ 1,500.00   \$ 540.00   369	55110	* *						
Solition	55110			\$	1 500 00	Ś	540.00	36%
Section   Photocopying Charges   \$ 250.00   \$ - 099	55120				•			5%
Signature   Sign	55130	Photocopying Charges					-	0%
Society Supplies   Society Society Supplies   Society Societ			Office Supplies	Ψ	230.00	7		070
Signature   Sign				\$	2,675.00	\$	586.25	
S5220   Safety Supplies   Safety Safety Supplies   Safety Supplies   Safety Safety Supplies   Safety Saf		Operating Supplies						
Section   Sect	55210	Fuel		\$	16,216.20	\$	17,675.66	109%
Size   Clothing & Uniform   Supply   \$ 24,997.50 \$ 4,499.55   189	55220	Safety Supplies						0%
Supply   \$ 24,997.50 \$ 4,499.55   189	55230	Medical Supplies		\$	8,250.00	\$	2,310.00	28%
Size	55240							
Supplies   \$ 4,625.00   \$ 2,451.25   539	FEOFO	Supply		\$	24,997.50	Ş	4,499.55	18%
State	55250			\$	4 625 00	Ś	2.451.25	53%
Operating Supplies Totals   \$ 56,588.70   \$ 28,411.46	55290			Ψ	1,020.00	<u> </u>	2, 132123	3373
Supplies Totals   \$ 56,588.70   \$ 28,411.46		Supplies		\$	2,500.00	\$	1,475.00	59%
Solution   Supplies   \$ 2,750.00   \$ 852.50   319			, ,	_	F0 F00 <b>7</b> 0	_	00.444.40	
Solution   Supplies   \$ 2,750.00   \$ 852.50   319		Maintenance Sunnlies	Supplies Lotals	<b>\$</b>	56,588.70	<b>\$</b>	28,411.46	
Maintenance Supplies Totals Totals (55***)  Improvements-Other than Buildings  56310 Improvements, not Bldgs	55520					٠,	050.50	240/
Supplies Totals   \$ 2,750.00   \$ 852.50	33320	Dulluling Supplies	Maintanana	\$	2,750.00	\$	852.50	31%
Totals (55***)   \$ 62,013.70				\$	2.750.00	\$	852.50	
Improvements-Other than Buildings  56310 Improvements, not Bldgs \$ - \$ - 59  Improvements-Other than Buildings Totals \$ - \$ -								
56310 Improvements, not Bldgs \$ - \$ - 5%  Improvements- Other than Buildings Totals \$ - \$ -	Improver	ments-Other than Buildings		7	52,0.0.70	- V		
Bldgs								
Other than Buildings Totals \$ - \$		1 -		\$		\$	-	5%
Buildings Totals \$ - \$								
				\$		\$		
Chico Equipinoni		Office Equipment	Dananigo Totalo	Ψ		Ψ		

E0440	Off:						
56410	Office Equipment				_		4.600/
	<\$10K		\$	-	\$	=	169%
		Office					
		Equipment					
		Totals	\$	_	\$	_	
		Other	<b>T</b>		•		
		Equipment					
56710	Other Equipment						
007 10	<\$10K		\$	-	\$	-	104%
		Other					
		Equipment					
		Totals	\$	_	\$	_	
		Totals (56***)	\$		\$		
		7 0 0 0 7	Ф	-	Þ	-	
	Financing Costs						
Licenses	, Fees & Charges						
58220	Licenses & Permits		Φ	COE 00	۲	227.50	200/
			\$	625.00	\$	237.50	38%
		Licenses, Fees					
		& Charges					
		Totals	\$	625.00	\$	237.50	
		Totals (58***)	\$	625.00	\$	237.50	
	Expense Totals		\$	3,824,228.10	\$	1,855,667.28	51%
				•			